

Occupational Health and Safety Policy for Energy Business Division's Offshore Wind Power Generation Support Business

In accordance with the OYO Corporation Group Safety Policy, the Energy Business Division has established an Occupational Health and Safety Policy for the offshore wind farm sub-sea ground investigation business and will ensure that the following items are implemented.

Basic Policy

To safeguard the lives and health of the workers, we endeavor to eliminate workplace accidents and foster a safe, healthy, and comfortable work environment.

Compliance with Laws and Regulations

We establish and implement a systematic compliance program to ensure compliance with laws, agreements, internal regulations, and other requirements related to Occupational Health and Safety Policy.

Establishment of organizational activities in which all members participate

As part of the establishment and operation of the Energy Business Division Safety and Health Promotion Committee, we will endeavor to prevent accidents and enhance the working environment through communication with customers, employees, partner companies, and local communities. Specifically, we will ensure worker participation in consultations (including listening to opinions) and decision-making to foster mutual understanding.

Risk Management

We ensure a safe work environment for the workers by proactively assessing and responding to Occupational Health and Safety Policy risks, aiming to eliminate or reduce them.

Fostering a Culture of Health and Safety

We foster safety awareness and cultivate a culture in which all workers are committed to safety through regular employee training, on-site safety activities, and safety patrols.

Continuous improvement of our structure

We consistently maintain our Occupational Health and Safety Policy management system in optimal condition through systematic data analysis, internal audits, and management reviews.

Utilization of Goal Management

We assess the results and achievements of our management system by evaluating our performance through our target management system to establish Occupational Health and Safety Policy goals.

April 1, 2024,
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